

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION COORDINATOR
SALARY SCHEDULE
2026-2027**

Step	BA/BS IN Related Field	BA/BS in ECE	BA/BS in ECE +16 HOURS	MA/MS in ECE
1	55,839	57,503	59,216	60,982
2	57,503	59,216	60,982	62,802
3	59,216	60,982	62,802	64,672
4	60,982	62,802	64,672	66,603
5	62,802	64,672	66,603	68,590
6	64,672	66,603	68,590	70,636
7	66,603	68,590	70,636	72,744
8	68,590	70,636	72,744	74,860
9	70,636	72,744	74,860	77,104
10	72,741	74,913	77,089	79,402
11	74,924	77,160	79,402	81,785
12	77,171	79,475	81,783	84,239

New employees may enter the scale from Step 1-5 based on previous experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and secondary Education